

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

ADMINISTRATIVE REGULATIONS

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Section Human Resources

- Leaves of Absence

Regulation: LEAVE OF ABSENCE – EMPLOYEE  
RESPONSIBILITIES DURING  
INCLEMENT WEATHER

Regulation Code: HR6.1.1  
Policy CodeReference: HR6.1  
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2.4 For non-teaching employees subject to the provisions of a collective agreement, subject to approval as set out in item 2.1 above, the employee will be paid the employee's regular daily rate of pay (or part thereof) and the absence will be processed as a personal leave of absence. If the employee has no personal leave days remaining, the employee may use a day of vacation entitlement. If this option is not available, the absence will be processed as a personal leave of absence without pay and pay will be deducted.

2.5 Where the school or workplace is closed by the Director of Education, or designate, under Administrative Regulation No. BA-20.1, Inclement Weather, employees will be paid regular wages.

Administrative Regulation No. BA-20.1, Inclement Weather, also refers to employee responsibilities and remuneration during inclement weather.

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February 5, 2013  
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